

Implementation of the *e-Pessoal* system

The final stage of implementation of the *e-Pessoal* system was concluded. It is a technological solution for communication, analysis, and issuing technical opinions of personnel acts, and it was made available to all bodies of the Executive Branch. The ceremony that marked the beginning of a new stage, with the use of the platform by the entire federal public administration, occurred on March 5, at the Federal Court of Accounts (TCU).

Each year, the TCU examines on average 100 thousand acts of personnel admission and acts related to retirement and civil and military retirement and pensions. There is a huge amount of information circulating daily. The information involves both managers, who are at the base of the process, and auditors, who are at the end of the process. A date of birth entered incorrectly or an invalid CPF number may delay the assessment of these acts, consuming time and resources that are precious for the efficiency of external control and, consequently, for society.

With *e-Pessoal*, the assessment of these processes will become faster, and the information will be less subject to error – or even easier to identify and correct. This reduces the effort of all bodies involved in internal control and personnel management activities; increases the quality of procedural assessments; and decreases the time between the issuance and judgment of the act by the TCU.

“This system has allowed faster processing of the acts subject to registration, providing substantial improvements in the workflow, with the consequent reduction of the number of cases awaiting action. It also enables better control of deadlines to send the acts and the implementation of automatic criticisms based on complete and reliable information. Personnel managers have the possibility of inserting more complete information, which reflects the reality of the concession or admission”, highlighted the President Raimundo Carreiro. “The gains are visible not only for the Court, which improves the timely performance of its institutional mission of external control, but also for the other players involved in the process”, said Carreiro.

Lançamento do sistema **e-Pessoal**

